



Keres Children's Learning Center

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JOB POSTING

Language and Culture Teacher

Language and Culture Teacher—Reports to the Educational Director and Administrator.

Classification: Nonexempt **Position:** Parttime **Hours:** Monday–Friday 10:00–2:00*

Salary Range: \$25–\$30/hour* August to May *with room for modification

*depending on experience

Background

The Keres Children's Learning Center (KCLC) is located on Pueblo de Cochiti Reservation along the Rio Grande River between Santa Fe and Albuquerque, New Mexico. KCLC is a private, independent school that uses the Montessori Method and the Keres Language to serve Cochiti children and their families in revitalizing their Keres language and in preparing the next generation of Cochiti people, equally grounded in Indigenous and mainstream education. The Infant/Toddler and Primary settings use Keres Immersion; the Elementary and Adolescent settings use Keres-English dual language best practices. KCLC's mission is to *reclaim our children's education and honor our heritage by using a comprehensive cultural and academic curriculum to assist families in nurturing Keres-speaking, holistically healthy, community minded, and academically strong students.*

Position Summary

This is a part-time position in KCLC's Elementary (6- to 12-year-old) classroom. Duties include planning and teaching daily Keres language and culture lessons to small groups of children.

Duties and Responsibilities

- Gives Keres language and culture lessons daily
- Shares traditional knowledge of the natural world
- Collaborates with colleagues to plan lessons according to year-long theme
- Completes and submits lesson plans according to schedule
- Records daily observations of children's language development
- Speaks Keres *at all times* when children are present.
- Participates in Parent Seminar at least 2 times per year, per schedule
- Helps to develop materials
- Attends professional development trainings for teachers
- Participates in Staff Evaluation Process
- Comes to work on time and is mindful of absences to minimize their effect on children
- Supports the KCLC Mission and Montessori Pedagogy
- Works collaboratively with staff
- Fulfills duties according to rotating schedule as well as other duties as assigned
- Undergoes background check
- Honors confidentiality
- Is patient and respectful of children and their families

Requirements

Teaching experience is not necessary but the love of Keres and the love of children must be present. KCLC commits to train the selected candidate in all aspects of the position.

Work Environment

This work happens on KCLC's campus, in the classroom, and outside. Language and Culture teacher will eat lunch with students in the kitchen, encouraging children to converse in Keres. Parttime staff get a 15-minute break; teachers get prep time to be used to prepare their lessons. There are frequent interruptions and schedule changes. A noisy, busy environment with lots of child-directed activity is to be expected. Lesson plans are to be submitted each week.

Physical Demands

This position includes daily outdoor nature walks and recess duty, in all weather. Teachers must be able to move quickly to keep up with and monitor children's safety outdoors and indoors, as well as be able to see and hear children from a distance. It is occasionally necessary to get on the floor, reach overhead, climb stairs, stoop, kneel, crouch, or stand for extended periods of time. Teachers must be able to carry and lift materials for lessons, hear and see to assure child understanding and safety, and be able to move quickly to attend to children at play.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities and activities may change at any time with or without notice. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

KCLC is an EEO employer. This is a part-time, hourly position, paying a competitive wage depending on experience. Interested individuals should submit a letter of interest to info@kclcmontessori.org or to Keres Children's Learning Center, PO Box 113, Cochiti Pueblo, NM, 87072; (505) 465-2185.

Position open until filled.